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 **OntarioChamberOfCommerce**
THE INTERSECTION OF COMMERCE AND COMMUNITY

BUSINESS JOURNAL

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Ontario Chamber of Commerce Votes NO on Prop. 90

Costly Measure is Bad for Business - Prop. 90, the Taxpayer Trap, is a classic bait and switch. Proponents want voters to believe the measure is just about eminent domain reform, but it is not.

Hidden in the fine print of Prop. 90 are unrelated and far-reaching provisions that will cost taxpayers billions of dollars each year and hinder economic growth and job-creation.

Prop. 90 will require new payouts any time the most basic law or regulation is passed – except those intended to protect the narrowly-defined public health and safety. That's because the measure redefines "damages," allowing virtually anyone to sue claiming a new law or regulation has impacted the value of their property or business – no matter how far-fetched the claim.

These hidden provisions create a new cause of action that allows a few individuals to sue to stop new housing and new businesses that will benefit the local economy and community. Any group that doesn't want new housing or businesses – or even a restaurant operat-



ing past a certain time – can sue. Either the local agency (and taxpayers) will have to pay for these claims or, if the agency can't afford it, then the project simply would not be approved.

There is tremendous potential for these frivolous lawsuits to bring the land-use and business approval process to a halt because it will take years for courts to sort out what actions are compensable

and at what price – delaying and increasing the costs for important local projects that create jobs and make communities economically vibrant.

In Oregon, where a somewhat similar measure was recently passed, nearly 2,000 claims totaling more than \$3 billion have been filed. Oregon newspapers (con't on pg.15)

Ontario Chamber of Commerce

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Hello!
As we enter the third month of the '06/'07 Chamber year, our activities are well under way. On September 13, the Inaugural Small Business Expo will be held at the Ontario Convention Center, in cooperation with San Bernardino County 4th District Supervisor Gary Ovitt, and hosted by the

Chamber's Inland Empire Young Professionals Network. There will be great breakout sessions, a networking room, and a surprise keynote luncheon speaker.

The Chamber's Government Affairs Council is analyzing Proposition 90 on the November ballot, regarding eminent domain. By the time you read this, the Council will have announced its position.

November 3 through 11, the Chamber is sponsoring an amazing value: eight days in mainland China for only \$1299.00/per person, including airfare, 4 and 5 star hotels, meals, and motor coach tours. Visit Beijing, Shanghai, Suzhou, and Hangzhou, with both sightseeing and business opportunities information available to those

who are interested. You'll never see this value again!

The first weekend in December, the Chamber will host its 23rd annual "Christmas On Euclid" event, bringing hundreds of vendors and tens of thousands of shoppers to Downtown Ontario for a day of holiday shopping. This event has grown dramatically in recent years, and provides a marvelous opportunity, this year, to showcase our beautifully evolving Downtown.

I encourage you to call the Chamber office (909) 984-2458 and get involved in the events which will aid your business most. Look forward to seeing you!

Best Regards,

PRESIDENT/ CEO MESSAGE



Mark Smiley
President/CEO

Many of you want to know and have asked "What is a Chamber of Commerce?"

A chamber of Commerce is a voluntary federation of the business community uniting the efforts of business and professional individuals to ensure a healthy economic and socioeconomic base to benefit the entire community. The Chamber of Commerce harnesses the tremendous potential of the private enterprise system and enables its membership to accomplish collectively what no one could do individually.

Another question that comes up is "How does it work?"

Its Board of Directors, elected by the membership, determines the policies and programs of the Chamber. They, in turn, employ a paid chief executive officer, whose basic responsibility is to organize and execute the Chamber's program and carry out its policies.

Today, as it was in 1768 when the first Chamber of Commerce in America was formed, the basic concept of a Chamber of Commerce remains the same: a voluntary organization representing the business community marshaling the energies and efforts of its membership toward the accomplishment of common goals.

Mark W. Smiley, IOM
President/ CEO

OUR MISSION AS YOUR CHAMBER
"TO HELP DEVELOP, ENHANCE AND PROMOTE COMMERCE
IN THE CITY OF ONTARIO AND ITS TRADE AREA"

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(con't from pg.1) **Prop. 90**

report the sheer number of these claims has swamped local planning officials and has hindered their ability to handle other basic functions like land-use approvals. Prop. 90 also requires new and unreasonable payouts whenever agencies acquire property for public works. These provisions will drive up the cost of infrastructure projects, cause delays, or even halt work on essential community projects. And, they would drive a stake through the heart of the infrastructure bonds also on the November ballot. Taxpayers pay, or citizens lose out on the congestion relief, road repairs, schools, utility services and other infrastructure projects we need.

If enacted, Prop. 90 would be disastrous for California taxpayers and businesses. Join groups like the Ontario Chamber of Commerce, California Small Business Association, the Small Business Action Committee and the California Business Properties Association in voting NO on 90.

(con't from pg.13)

Labor Day Weekend

- Exceptions
- Medications, even small amounts of liquid ones, as long as they're in the original container with prescription labels attached and the prescription matches the name on the passenger's ticket.
 - Liquid or gel-type medicines, including gel-cap pills. Up to 5 ounces of liquid or gel low-blood-sugar treatment, including juice, and up to 4 ounces of nonprescription liquid medications are permitted.
 - Baby teething with gel or liquid inside.

Pools Add to Home Enjoyment

If you're thinking about pool ownership, here are some tips suggested by the National Spa & Pool Institute, the industry's trade association.

Consider your lifestyle. There's a pool for every taste, budget, and lifestyle. Pools come in every shape and size imaginable, from functional lap pools to ones that serve as works of art. People use their pools for exercise, others for entertaining, and some just want to add a little extra backyard beauty.

Choose a pool type and materials. There are two basic types, of course: above-ground and in-ground. Of the two, above-ground pools are the easiest and most affordable to install. In fact, installation can occur within hours of purchase. Most above-ground pools support a vinyl liner on a round or oval frame made from either aluminum or steel.

On the other hand, in-ground pools offer the consumer more options

when it comes to materials. For example, one can choose concrete or gunite, whereby either material is sprayed or pumped through a hose onto a network of steel reinforcement rods. Another option is fiberglass, in which a full fiberglass "shell" is placed directly into the ground.

Be sure to include accessories. The above materials combined with creative accessories enable pool builders to create an extravagant look for a relatively modest price. Items like fiber-optic lighting change the pool's water into magnificent bursts of colors.

Waterfalls, fountains, rock formations, and misting systems also add a dramatic touch. A pool can be transformed into a whimsical wonderland with colorful murals, bronze-like sculptures, and floating candles.

Maintain a pool with ease. Thanks to innovations in technology, it's no longer necessary to dread pool maintenance. Aquatic comput-

ers and other automated devices make cleaning as simple as pressing a button on one's kitchen wall, remote control, or cell phone. Pool owners are finding that pool upkeep requires less time than caring for the family sedan.

Remember to compare builders. It's important to get a few estimates when choosing a pool builder. It is also a good idea to make sure the builder is properly licensed and current on zoning, building, and grading requirements. NSPI can also put you in touch with Certified Building Professionals (CBPs) in your area who have been trained to master the latest techniques in pool and spa construction.

The National Spa & Pool Institute is the industry's trade association that represents more than 5,200 pool builders, retailers, distributors, and service professionals who share a commitment to fair business practices and a standard of excellence in health and safety.

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As members of Inland Valley's Association of Realtors (www.ivaor.com) we list our properties on the Multi-Regional Multiple Listing Service (www.imrmls.com) as well as CoStar (www.costar.com) and Loopnet (www.loopnet.com). You can view the properties we currently have available for lease and sale by going to: www.loopnet.com/Listings/escondidoent@earthlink.net. From here you will be able to view pictures of our properties, read in detail about their features, and obtain maps and driving directions to their locations.



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ers, with local offices staffed by friendly and knowledgeable associates, bringing a great brand-name retail presence into this rapidly growing \$400 million legal document self-preparation market.

Some estimates put this market segment at or near 50% of all legal document work completed nationwide. Self-help firms began in the 1980's and are regulated by the State of California. All documents are legal, and customers can rest assured that the America's Legal Documents web-site and staff are there to help in the preparation process. For more information call the Corporate office in Rancho Cucamonga at (909) 945-2263.

(con't on pg.)

BUSY SUMMER TRAVEL SEASON ENDS WITH LABOR DAY WEEKEND

(Los Angeles, California - August 30, 2006) Los Angeles International Airport's (LAX) busy summer travel season concludes with the four-day Labor Day weekend. An estimated 810,000 travelers are expected to depart and arrive on flights at LAX from Friday, Sept. 1, through Monday, Sept. 4, an increase of 4 percent over the same Labor Day weekend last year.

The year-over-year increase is largely due to record load factors and airlines adding flights to their late summer schedules. LAX airlines have added 4.2 percent more domestic flights and 1.9 percent more international flights compared with the same period last year. This is the first significant increase in flights by LAX carriers in more than a year, reflecting strong demand and the ability of the carriers to increase fares.

In the first seven months of cal-

endar year 2006, LAX passenger traffic totaled 35,791,619, virtually unchanged from the same period last year when it totaled 35,922,827. Freight handled during the same period was 1.1 million tons, down 2.6 percent from the same period last year.

Ontario International Airport (ONT) in the Inland Empire is expecting to serve approximately 80,000 travelers over the four-day holiday weekend, about the same as last year.

In the first seven months of 2006, ONT airlines served 4,103,902 million travelers, down 1.2 percent from the same period last year. Freight totaled 293,464 tons, down 22,000 tons from last year.

With airlines forecasting passenger load factors above 90 percent, travelers are advised to allow enough time before their flights for parking, airline check-in, and

passenger and checked-luggage security screening. The current guidance for LAX and ONT is to arrive two hours before domestic flights and three hours before international flights.

Los Angeles World Airports (LAWA) and the Transportation Security Administration (TSA) offer the following tips for travelers:

- General rules
- Shoes: Wear easy-to-remove shoes because shoe screening is now mandatory.
 - Packing: Whether you carry on or not, make sure the contents of your bags are arranged in a manner easy for TSA Officers to check. Zip-shut food storage bags are the cheapest way to transport small items in an easy-to-see way. Make sure caps are screwed down tight. Double-bagging is good idea.
 - Comb through purses and carry-ons for liquid and gel products, which are banned.

• Remember: Since 9/11, passengers have been told not to lock their luggage. Special locks are available online and at specialty stores.

Banned from carry-on luggage:

- Aerosol spray bottles and cans.
 - All creams and lotions, including first-aid and rash creams and ointments, suntan lotions and moisturizers.
 - Bug sprays and repellents.
 - Eyedrops and saline solutions of more than 4 ounces.
 - Gel deodorants and hairstyling gels.
 - Liquid hair sprays.
 - Hair straightener, detangler, shampoos and conditioners.
 - Lip gels, balms and glosses. (Solid lipsticks are OK.)
 - Liquid bubble bath, including gel- or liquid-filled bubble bath balls, bath oils and moisturizers.
 - Liquid foundations, mascara, makeup removers and facial cleansers.
 - Liquid, gel or spray perfumes and colognes.
 - Liquid soaps and sanitizers.
 - Mouthwash and toothpaste.
 - Nail polish and removers.
- Banned food and drink
- All beverages.
 - Cheese in pressurized containers.
 - Duty-free alcohol and other items (unless delivered by an authorized concessionaire directly to the aircraft).
 - Gelatin, pudding, whipped cream and yogurt.

Other banned items

- Gel candles.
- Gel shoe inserts.
- Lighters.

(con't on pg. 15)

SEPTEMBER CHAMBER CALENDAR OF EVENTS

- SEPTEMBER 05 City Council Meeting @ City Council Chambers 6:30 pm
- SEPTEMBER 06 Business Link Networking Group Guasti Villa 7:00 am
- SEPTEMBER 07 New Member Reception @ Sheraton Ontario Airport Hotel 429 N. Vineyard Ave. in Ontario 5:30 pm - 7:30 pm
- SEPTEMBER 12 Liberty Tax Service Ribbon Cutting @ 1520 N Mountain Ave, Suite 102 in Ontario 5:30 pm - 7:30 pm
- SEPTEMBER 13 Business Link Networking Group Guasti Villa 7:00 am
- SEPTEMBER 13 IEYPN Inaugural Small Business Expo @ Ontario Convention Center 8:30 am - 1:30 pm
- SEPTEMBER 14 Executive Meeting @ Chamber Office 7:30 am
- SEPTEMBER 14 Government Affairs Council @ Chamber Headquarters 9:30 am - 10:30 am
- SEPTEMBER 20 Business Link Networking Group Guasti Villa 7:00 am
- SEPTEMBER 21 Board Of Directors Meeting @ ONT Airport 7:30 am - 9:00 am
- SEPTEMBER 27 Business Link Networking Group Guasti Villa 7:00 am
- SEPTEMBER 27 Ambassadors Meeting @ Chamber Office 11:30 am - 1:00 pm
- SEPTEMBER 28 The Executive Suites at Haven, 9431 Haven Ave. in Rancho Cucamonga Grand Opening 5:30 pm - 7:30 pm

CCTV Camera Technology Overview



video surveillance systems. The second style is basically a fixed lens mounted on a camera circuit board (board camera). These cameras may be packaged in a small case (Mini Cameras) or dome (Mini Dome) or tube (Bullet, Lipstick or Tube) or simply sold unpackaged, for mounting by the purchaser.

Lenses in these cameras are either of a normal industry aperture or a "pinhole" lens of very small aperture. Since the lenses in board cameras are pre-mounted, have a fixed iris and are usually of a short focal length, their flexibility of usefulness is limited.

However, this type of camera can provide a low cost solution in the right situation, particularly in a home or retail environment. Pan, Tilt, Zoom Cameras (PTZ) PTZ security cameras are able to rotate horizontally through 360°, vertically through 90° and have electrically powered zoom lenses capable of giving better than fifteen times optical zoom.

Movement can be very fast and is controlled through a connected controller and/or through an appropriate DVR. In addition, PTZ cameras can be set to auto-scan or to move through a pre-defined range of pre-set positions and amounts of zoom.

New advances in technology now provide digital zoom in addition to optical zoom; day/night light sensitivity; intelligent movement that prevents too much incremental movement at bigger zoom factors and user definable movement "patterns" rather than guard tours consisting of numbers of presets. PTZ security cameras are

normally mounted in domes and when used outside, the domes are weatherproof and thermostatically cooled and heated. Vandal resistant domes are also available. Once used almost exclusively by large corporations, governments and casinos, Pan, Tilt, Zoom (PTZ) CCTV cameras have now become much more affordable and offer better performance than just a few years ago.

The Quality of the Image
Most common sensor type found on CCTV Camera equipment is CCD. A charge-coupled device (CCD) is a sensor for recording images, consisting of an integrated circuit containing an array of linked or coupled, capacitors. The size of the CCD chip is normally 1/4", 1/3" or 1/2". As a rule of thumb, the larger the size, the higher the quality of the image produced and the higher the price. However, higher density 1/4" and 1/3" CCD chips can now produce as good an image as many older 1/3" or 1/2" chips. Number of TV Lines (Resolution Quality).

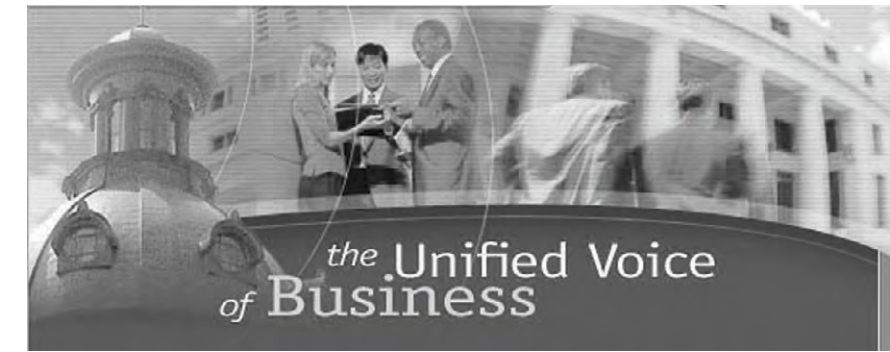
The amount of resolvable detail in a picture, or the maximum number of pixels that can be distinguished either horizontally or vertically. The number of TV lines in the video produced by the security camera is a measure of picture resolution (sharpness).

The larger the number of TV lines, the better the resolution and hence, overall picture quality. Over 370 TV Lines is generally considered good resolution while over 450 TV lines is considered high resolution.

Light Sensitivity.
The intensity of light is measured by LUX. Sensitivity ratings are generally given as the minimum "Lux" levels at which the camera will produce a useable image (1 Lux equals 1/10 Foot Candle). The lower the Lux number, the lower the light levels at which the CCTV camera will produce an acceptable image. In other words, the lower the Lux level rating, the more light sensitive the camera.

The focal length of the lens is measured in Millimeters (MM) and directly relates to the angle of view that will be achieved. In general, short focal lengths provide wide angles of view and long focal lengths become telephoto, with narrow angles of view. A "normal" angle of view is similar to what we see with our own eyes, and has a relative focal length equal to the pick up device (CCD). When setting your focal length, decide what you want your field of view to be, if your focal point is in the distance, than you can expect a narrow field of view. The wider the field of view the softer the picture will be around the edges of your picture.

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CALL TO ACTION: Tax Credits

An Update from the California Chamber Highlighting Business Legislation and Regulations.



Contact Governor Arnold Schwarzenegger, Senator Perata (D-Oakland), Senator Ackerman (R-Tustin), Assembly member Núñez (D-Los Angeles), Assembly member Plescia (R-La Jolla), and your Senate and Assembly members of the California State Legislature and tell them to SUPPORT the following pro-investment and job-growth stimulation proposals from the 2005-06 Legislative Session.

- SB 1619 (Dutton; R-Rancho Cucamonga) Business Investment Incentive and Tax Relief — Helps stimulate and revive the airline industry by capping the amount of tax on the sale and use of fuel and petroleum.
- AB 777 (Núñez D-Los Angeles) Runaway Film Productions Credit — Creates a tax credit for high job and revenue-generating movie productions in order to stem the problem of "runaway" productions fleeing to other states and countries that are aggressively offering better tax incentives and tax structures than California.
- AB 2010 (Plescia; R-La Jolla) and SB 1584 (Runner; R-Lancaster) Health Savings Account — Fa-

cilitates flexibility for employers and employees to take advantage of high deductible health plans by aligning California's tax deduction for health savings accounts with the federal tax deductions allowed.

- AB 2032 (Lieu; D-Torrance) Research and Development Tax Credit — Stimulates investment and encourages growth in research and development by increasing the state's research and development tax credit.
- AB 2033 (Lieu; D-Torrance) New High-Tech Jobs — Helps bring new jobs to California by helping defense contracting companies to secure cutting-edge federal defense aircraft projects.
- AB 2218 (Torrico; D-Newark) Business Investment Incentive — Helps revitalize the manufacturing industry and encourages business investment and expansion by providing various sales and use tax exemptions for manufacturers.

Inland Valley Chamber Legislative Alliance to take positions on Propositions for November Ballot

The Inland Valley Chamber Legislative Alliance has asked their Legislative Subcommittee to review the following Propositions for Alliance support or opposition:

- Proposition 84—Water Quality, Safety and Supply
- Proposition 87—Alternative Energy and Tax on California Oil
- Proposition 90—Government Acquisition of Private Property

In addition, the committee will also be reviewing the following "job killer" legislation for Alliance support or opposition:

- AB 1884 (Chu)—Unemployment Insurance Compensation Benefits

- AB 2209 (Pavley)—Unemployment Insurance Benefit Expansion
- SB 300 (Kuehl)—Leave Law Abuse

We also reaffirmed our position to oppose SB 840 (Kuehl). This bill imposes a government-run health care system on California employers. The Alliance opposed this bill last year when it was placed on hold until this legislative session. The same is true for AB 1177 (Chan) which burdens taxpayers with a personal tax increase and increase of the alternative minimum tax. These types of tax increases impact businesses formed as LLC's, "S" Corporations and Partnerships.

Ontario Chamber of Commerce
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NEXT STAFFING CORPORATION - Ribbon Cutting Ceremony

NEXT STAFFING CORPORATION

Next Staffing Corporation held their Grand Opening with the Chamber on Thursday August 3rd located at 405 N Vineyard Ave Suite "E". Not being new to the industry or to Ontario, but we welcomed them into the Chamber for the first time. Next Staffing specializes in: supplemental staffing, temporary/long term, payroll

outsourcing, and direct placement. As they would say, make your best hire, NEXT!

EMPIRE STAFFING SOLUTIONS

Empire Staffing Solutions held their Grand Opening of their new facility on Friday July 21st, located at 603 South Milliken Ave Suite "H". It might have been one of the

hottest days of the year, but there were plenty of ice cold drinks and burgers to go around. With music, a great barbeque, friendly staff, and yes... the Laker Girls... for those who weren't able to make it down missed out!

See The September
Calendar of Events
on Pg. 13

PRIDESTAFF CAN HELP

The PrideStaff Rancho Cucamonga office is a franchise office of a national corporation with offices through out the US. Serving the San Bernardino and Riverside Counties, we specialize in providing well qualified candidates to companies in need of office staffing for positions such as Receptionists, Administrative Assistants, Accounting, Payroll, Data Entry, Customer Service and most other general office positions. We also specialize in Manufacturing and Warehousing operations, such as Machine Operators, Forklift Operators, Shipping & Receiving, Assemblers, Packers and all other general labor requirements.

We offer the strength of a national corporation, but with the personal touch and dedication of a family owned business. (con't on page 9)

Finding Commercial Space for Your Business

By Luke Santowski
Commercial Real Estate Agent
Escondido Enterprises

If your business is in a city, neighborhood, street, or business park that is less than ideal for your company, it affects your entire life. Maybe you're growing, opening another location or starting up a business. Either way, it's time to start searching for a new commercial space.

Here are some things to help you narrow down the options:

•First, pinpoint the ideal location you would like to have. Being located within or near a certain

city is important to many people. Most of the time, due to the nature of the business, it's necessary to be near a target demographic or customer base.

•Secondly, decide whether a significant part of your business depends on having high exposure to traffic. Although street frontage costs more, it pays off unless you have a strong base of established clientele.

•Thirdly, determine the range of square feet acceptable to you. It's better to have room to grow than have to move again. Also, decide what ratio of office to warehouse area you want. If you

have any special requirements, such as air conditioning, extra amps, or roll-up doors call to ask if the property has what you want.

•Fourthly, decide the maximum price you are willing to pay for your ideal space. Prices are typically quoted by the dollar amount per square foot per month or year (\$1.50/SF/Mo). Sometimes there are additional fees referred to as "CAM" (Common Area Maintenance), or "NNN" (Net-Net-Net).

•Finally, you can search online databases of properties for lease

by simply signing up for a free account at www.loopnet.com. Simply enter in your search criteria and it displays matching properties.

You're probably successful in business because you are the best in your field. Take advantage of this opportunity to grow your business while continuing to focus on your specialty. Your time and resources are too valuable to waste them on the wrong space. Businesses like yours and people like you make Ontario a success.

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Employee Referral Programs - Getting Quality Employees

In an economy where cost containment is the order of the day, employee referral programs can fit the bill. These programs can deliver quality employees at a fraction of the cost of typical recruiting methods.

Many companies have shied away from referral programs under the belief that large referral fees are required to make such a program successful. Experience has shown that this is in fact not true and that many companies are reaping the benefits of employee referrals at an economical cost.

Some of the advantages to a good referral program are: the candidates who are referred are better fits for the job and the company, employee morale is increased, and the company's recruiting costs are reduced. Very few other company programs can boast of the ability to improve present employee morale and improve the quality of candidates being considered for open positions.

Angami Systems, a referral technology company, identified four major reasons for implementing a referral program.

Lower hiring costs. According to a cost-per-hire survey by the Employment Management Association, a typical printed job advertisement can cost from \$726 to \$2,884, depending on whether the position is for an exempt or non-exempt employee. If the company uses an agency the costs are even higher. A referral program, on the other hand, can cost between \$70 and \$500 for the same positions.

High quality hires. The quality of candidates referred by employees is high, because employees are not inclined to refer individuals they feel will not perform

well for the company. Reduction of hiring time. Part of the interview process is intended to sell the company to the applicant. With the referral process the employee giving the referral has already sold the applicant on the company. This allows the company to spend more time on evaluating the candidate.

Increased loyalty from present employees. A referral program reinforces the employee's belief that they are an important asset to the company and their recommendations are valued.

In most cases what drives employees to refer candidates is not the reward offered by the company. A survey by Referral Network, a New York based company, showed that 42% of the employees surveyed said they

referred in order to help a friend find a good job. Another 24% stated that they wanted to help their company, and only 24% were motivated by the reward.

Another valuable piece of information that came from the survey was that employees don't expect large rewards for making referrals. Of the people surveyed, 85% said a referral fee of \$1,000 or less would motivate them. Thirty-two percent said that a \$100-\$400 reward would make them happy. From the survey it is apparent that a company does not need to spend large amounts of money on its referral program to make it work and to reward their employees for participating. Cash rewards are not the only way to reward people for referrals.

One company puts the employee's name into a pot every time an individual he refers is hired. At the end of the year one name is drawn and the winner gets a one-week trip, for two, to Hawaii. Employees are motivated by the chance to win a large reward. Companies can offer one large reward or individual non-cash rewards like weekend trips, extra vacation days, or merchandise.

There are employees who never participate in a company's referral program. Some of these are just very shy individuals, but there are other more important reasons people do not refer. A major reason is that they do not know anyone suitable for the job.

(con't from pg.4) Lawyers

America's Legal Documents is a member of Upland, Ontario and Rancho Cucamonga Chambers of Commerce.

America's Legal Documents, Inc. is in one of the fastest growing retail markets in California. With proven web-site functionality and a solid track-record of more than 6 years in the retail walk-in market, the company is poised for significant growth.

Ron Alex is the founder and former VP at Daylan Corp., and National Sales Manager for General Electric. The company is backed by a reputable law firm in San Francisco, and has a full staff of paralegals, legal document assistants, and notaries.

Courtyard by Marriott



Ontario-Rancho Cucamonga's newest hotel is the Courtyard by Marriott. Designed by business travelers, the Courtyard offers 117 guest rooms, including 4 suites. We proudly offer 100% non-smoking rooms, with balcony rooms available. Our spacious rooms feature Marriott's new Luxury bedding, with pillow-top mattresses, crisp white linens,

and extra pillows. In addition, our rooms are equipped with a refrigerator, coffee maker, iron/board, and hair dryer. Property amenities include wireless HSIA, indoor heated pool and spa, lush outdoor courtyard, and fitness center. A hearty breakfast buffet and The Market provide a variety of food and beverage options for our guests' enjoyment.

The hotel also offers meeting space for up to 40 people, with full catering and AV available. For more information, please visit our website at www.marriott.com/ontcy. To arrange a property visit, or for our Sales Department, please contact us at 909-481-6476, or via e-mail at cy.ontcy.gm@marriott.com.

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UNIVERSITY OF LA VERNE

UNIVERSITY EXPECTS "WILD" START TO NEW SPEAKER SERIES WITH "CATFIGHT!" DEBATE SET FOR SEPTEMBER 20

While many opportunities exist for women in the current business world, some point to a vital deficiency created by a lack of women serving on boards and commissions. The cause, effects and potential solutions of this issue will be the focus of "CATFIGHT! Women on Boards ... The Debate!" sponsored by the University of La Verne College of Business & Public Management's Women In Leadership Development (WILD) Program.

The debate marks the premier of the WILD Program's new "Top of the Ladder" speaker series. Scheduled speakers include Linda Kornfeld, a partner at Dickstein Shapiro, LLP, and Elizabeth Ghaffari, CEO of Technology Place, Inc. Renée

Cabourne of Cabourne & Associates and president of the National Association of Women Business Owners – Inland Empire Chapter will serve as moderator.

The event is scheduled to start at 3:30 p.m. on Wednesday, Sept. 20, at the Pacific Palms Conference Resort, located at One Industry Hills Parkway in Industry Hills. The public is welcome to attend and admission is \$40 per person. For more information or to make reservations, contact Erica Arias at (909) 593-3511 ext., 4202 or by e-mail at ariase@ulv.edu.

The WILD speaker series continues on October 11, focusing on women-owned businesses. Speakers will

include Rose Girard, founder and CEO of Phoenix Construction, Jan Steiner, CEO of Thoro Packaging, and Gail Horton, president/founder of California Computer Schools, Inc. The moderator will be Betsy Berkheimer-Credaire, president of Berkheimer Clayton, Inc.

On November 8, the WILD series will look at women in non-traditional executive positions. Mimi Song, top commercial real estate broker for Sperry Van Ness, Cristi Cristich, founder/CEO of Cristek Interconnections, Inc., and Gillian Zucker, president of California Speedway, will speak. Gail Guge, managing partner of Wilkin Guge Marketing, will moderate.

The purpose of WILD is to implement leadership programs of particular interest to women. It seeks to increase the presence of women holding executive positions in public, private and non-profit organizations, and to mentor women in professional development. The ULV program anticipates creation of a membership group that will support a future new center in the College of Business & Public Management that will focus on issues relating to women in business.

For additional information on WILD, contact Amanda Gonzalez at (909) 593-3511 ext. 4228 or e-mail acoleman@ulv.edu.

PrideStaff (con't from pg.6)

over 30 years of hands on manufacturing experience in the plastics, warehousing, steel forming and stamping industries and has utilized supplemental staffing throughout his career. Because of this experience and understanding of operations, our office can truly relate to management and owners specific needs to recruit, screen and offer the best qualified candidates.

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